



Staff Level of Satisfaction Survey in current situation

This results can be used during shareholders Extraordinary General Meeting held on the 4th July 2023 where all Board of Directors to be dismissed due to not acting in the best interest of the company

Survey No. 0001

Would you like this survey to be completely anonymous?

No

Name Ewa Ikwanty

Your job title Project Coordinator

What do you think about current situation when CEO has left ?

Since CEO is gone the situation is chaotic. I still feel insecure even more as I don't know what to do whom shall I report to and who is here to support me as a staff. I know that my words told in supposed to be confidentiality rose on the meeting of the Board of Directors and come back to me used against me.

Can you please briefly describe (if you attended) how did you feel after meeting with Board members on the 6th June 2023?

The meeting on the 6th June 2023 happened after three weeks of asking the Board members to meet with us. We wanted to clarify the situation but without luck. The meeting supposed to be held in a nice atmosphere without any minutes - only discussion like colleagues.

Unfortunately Laura threatened us with the closure of our organisation with Gardai or with Charity Regulator, she said a lots of unpleasant words.

I have heard a lots of promises but nothing happened since then.

The only one good thing has happened that all of the Directors agreed to think about Wojtek's coming back if he would like to.

Laura was scering
One of the Board of Directors was furious on me and he

Do you feel that situation in a workplace has become worse?

Yes

Do you know who is your line manager and you can go to when experience difficulties and need to answer some issues?

No

Before the CEO has resigned have you felt safe and supported in your workplace?

Extremely safe and well supported

How safe and supported do you feel in your workplace currently?

Extremely not safe and not supported

Do you feel anxious and stressed currently in workplace?

Yes

How often do you feel stressed these days?

Very often

Have you had any unpleasant meetings and discussions with the representative of the Board of Directors ?

Yes

How often do you currently receive directions & feedback from the management?

Slightly often

Do you think there is an effective communication between employees and leadership in this organization?

No

On a scale of 1-5, how would you assess organization current health? 1 is the lowest and 5 is the highest.

1 / 5

What in your opinion could bring positive changes in the workplace?

The Board has to resign

Do you have any other concerns that were not mentioned in this survey, that you would like to say? If yes, please put them below:

I have a lot that is why I am planning to write separate letter to the current Board
For example mobbing and bullying